

Andrews University  
DMin Project for Leadership Cohort  
Seventh-day Adventist Theological Seminary  
Steven N. Poenitz, Researcher and Ministerial Secretary of Indiana Conference of SDA

**Invitation Letter**

At a New-in-the-Ministry (NIM) pastor training session at the Indiana Conference office, the ministerial secretary initially invited the pastors to participate in his DMin spiritual mentoring project. Later, he followed up this request by personal contact and/or phone call with more specifics given below. This is the basic text of that verbal invitation:

“I’m working on a model for spiritual mentoring of NIM pastors. This study is to fulfill my DMin project requirements. It will take six sessions of one hour per month to complete this mentoring research. We will work with a prepared curriculum on spiritual mentoring. I will come to the closest church in your district to meet individually with you (In the case of two pastors, we agreed to meet at Timber Ridge Camp with mileage reimbursement). Would you be willing to participate with me in this project?”