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Leadership/Senior Pastors  
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Example of leadership: Early in ministry I was responsible for a small church, but still under the supervision of my older mentor/senior pastor.

Was able to lead that small church to accept diverse leadership in spite of one very vocal individual who was rejecting diversity in leadership for their SS.

God intervened during that meeting to have us take the two key leaders outside of the meeting into the hall and confront the situation.

The main obstacle person moved his membership to another nearby church.

Definition of leadership

Great man or good man leadership—i.e. Shackleton

Historical figure—happening to be at an intersecting point in history.

Situationalist—understanding a potential need—i.e. Winston Churchill

Influence—most read guru is John Maxwell (he buys into this theory of leadership). God calls you to come alongside the community and give leadership. Stuff of influence is vision. Danger of the person moving people towards them out of the community rather than working with the community.

Authority—stuff or ability to get a job done. Maybe done by giving constitutional authority in the congregation. Can't define it around position.

Relational

Adaptive work and mission done together.

What leadership is not

Not management—root of that word comes from manis, the hand. Like manuscript

Management--The process within a community to care for the day to day detail of that organization.

Leadership is not administration—caring for the details of organization in a point in time.

Administration and management have some differences.

Stemanship—

Position

Command—ours is not to question why; ours is to do or die!

Authority—can get in the way of leadership, i.e. might be frightening to give disclosure

J. Nirenberg, encourages the movement or summons of the group forward.

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Leadership as Relationship

Sometimes experts have focused upon one individual—yielded to new paradigm.

Composed of 4 basic components:

1. Relationship is based on influence (must not be coercive)
2. People are leaders and followers in this relationship  
(the moment you lose your spiritual capacity to be a follower you have also lost your capacity to lead—servant concept is gone.)
3. Leaders and followers intend real changes (the changes intended means there is purpose)
4. The changes reflect mutual purposes—reflecting both leaders and followers

Picture of the church when relational leadership is practiced

Community where the efforts are envisioned together.

Community leads together.

Community that learns together. (more discovery together)

Community that acts together.

Community that communicates

Community that builds together (process that celebrates together)

Wilford Drath, deals with worldviews

The dominance principle

Relational dialogue

Relational meaning-making

Only an idea can change and empower a community where there is relational meaning-making.

Definition:

Christian leadership is a dynamic relational process in which people, under the influence of the Holy Spirit, partner to achieve a common goal—it is serving others by leading and leading others by serving.

6 essentials of Transformational Leadership

14 competencies or administrative skills