

Jon Dybdahl
Discussion of Jon Paulien
July 20, 2006 (afternoon)

Stages of Leadership are out of Hagberg's book, *The Critical Journey of Faith*

Peck has:

- anomic stage (pre-faith stage)
- structured stage
- agnostic
- mystical

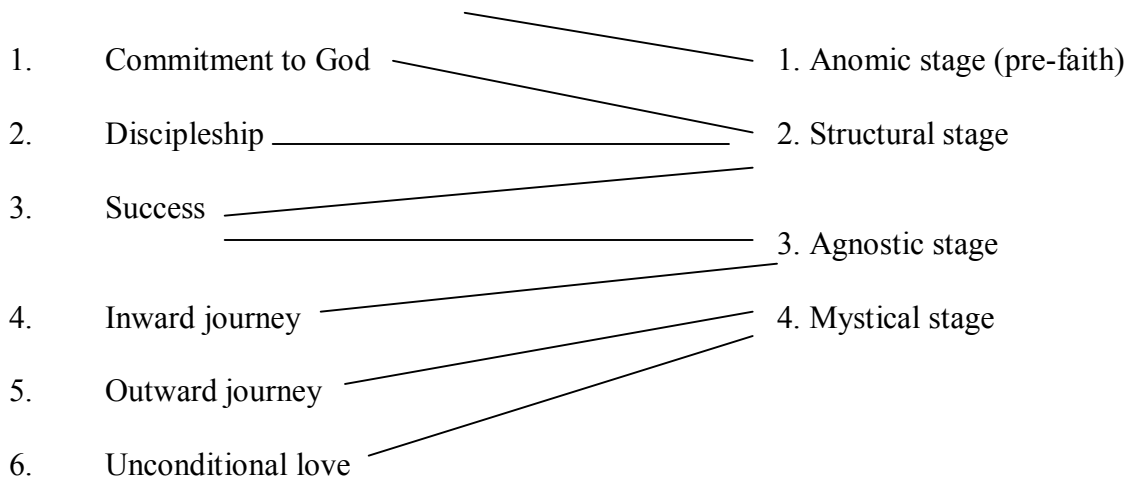
Peck is talking about his own stages that may not necessarily be part of religion.

These Peck stages relate to Paulien's stages

This process is trying to detail the process of sanctification.

Stages of leadership by Paulien

Stages by Peck, *A Different Drum*



2 or 3 things we will do here this afternoon...

Prayer of dedication

Evaluation of books

Evaluation of guest speakers

Written Evaluation

Talk about the last 3 assessments from Dick and Miller

Leadership Interaction Styles

Thinker
Pleaser
Director
Dreamer

Of our class most were pleasers.

The interesting thing is that there are a fair number of directors already, but pleasers move to directors under stress.

So, the church gets quite a number of directors.

Spirituality Web

Crusader
Head
Heart
Pilgrim
Mystic
Servant

Corporate one is key on this spirituality web

Helps to understand why some leave and go to another church.

Task Type Preferences

Project
Work
Process
Fellowship

Day is over when we simply indentify gifts and that's all.

This documentation needs guidance from Blackaby.

People like it because they like to find out about themselves.

Get as many process people on the boards and then get workers to do jobs so you don't have to put them on the board.

Roberta Hestenes, *Turning Committees in Communities*

