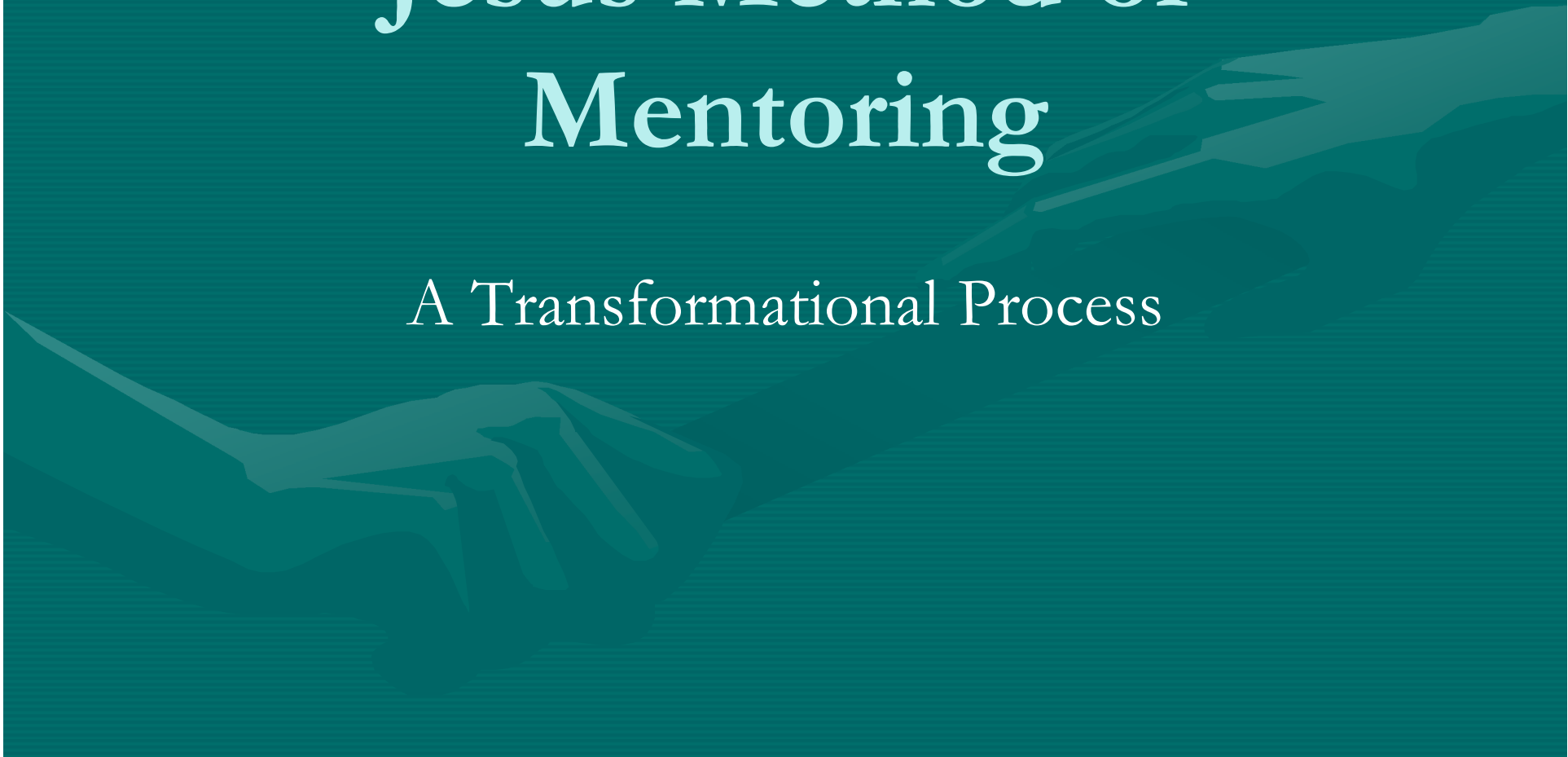


# Jesus Method of Mentoring

A Transformational Process



# Spiritual Mentoring as a Transforming Process

- Spiritual mentoring is a process whereby the mentor cooperates with the *Paraclete* (John 14:17) by coming alongside a developing leader and assists in that process.
- Mentoring methods must be clearly distinguished from supervision models. This model focuses on the practical process of duplicating the discipleship ministry of Jesus.

# The Discipleship Model

- A disciple is not above *his* teacher, nor a servant above his master. 25  
It is enough for a disciple that he be like his teacher, and a servant like his master. Matthew 10:24-25

## 1 Thessalonians 1:6 (NIV)

- 6 You became *imitators* of us and of the Lord; in spite of severe suffering, you welcomed the message with the joy given by the Holy Spirit. *The Holy Bible : New International Version*. 1996, c1984. Grand Rapids: Zondervan.

# The Goal of Mentoring

- Development of an individual through an intentional personal relationship
- Reproduction of the character and leadership skills of the mentor (not necessarily the gifts)
- Production of a new mentor
  - A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher. Luke 6:40

# The Goal of Mentoring (cont.)

- Production of a new mentor
- A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.  
Luke 6:40



# Jesus' Methods #1

Then He said to them, “Follow Me, and I will make you fishers of men. They immediately left *their* nets and followed Him. Matthew 4:19-20



# INVITATION $\Rightarrow$ FOLLOWING

- Disciple must accept the responsibility of maintaining the connection
- Mentor continually invites and remains open via searching “questions”
- Mentor must open self up to potential disciple by inviting him/her



# Jesus' Method #2

- Now it came to pass, as He was praying in a certain place, when He ceased, *that* one of His disciples said to Him, “Lord, teach us to pray, as John also taught his disciples. Luke 11:1
- For He taught His disciples and said to them, ...  
Mark 9:31



# INQUIRY $\Rightarrow$ TEACHING

- Never miss an opportunity to **POSITIVELY** exploit a question
- Be sensitive to signals of learning desire

## Jesus' Method #3

- Then He called His twelve disciples together and gave them power and authority over all demons, and to cure diseases. He sent them to preach the kingdom of God and to heal the sick.  
Luke 9:1-2

# EMPOWERMENT $\Rightarrow$ GOING

- Immerse the developing leader into the actual challenges of ministry
- Communicates trust and confidence in developing leader
- Extends authority along with responsibility

## Jesus' Method #4

- After these things the Lord appointed seventy others also, and sent them two by two before His face into every city and place where He Himself was about to go. Luke 10:1

# TEAM MINISTRY ⇒ MULTIPLYING MENTORS

- Accountability
- Encouragement
- Synergy (Multiplication of effectiveness through collaboration)
- Then the seventy returned with joy, saying, “Lord, even the demons are subject to us in Your name. In that hour Jesus rejoiced in the Spirit and said, “I thank You, Father, Then He turned to *His* disciples and said privately, “Blessed *are* the eyes which see the things you see; Luke 10:17,21,23-24

# Summary of Jesus' Method of Leadership Development

- **INVITATION ⇒ FOLLOWING**
- **INQUIRY ⇒ TEACHING**
- **EMPOWERMENT ⇒ GOING**
- **TEAM MINISTRY ⇒ MULTIPLYING  
MENTORS**