

Doug Tilstra
Understanding Leadership: A Knowledge Base
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Speaks to Rost and 21st Century Paradigm book

Rost and Barker, an article in 1991—Blasting Leadership curriculum in educational institutions

Industrial model vs. Information model of leadership

Old Industrial Paradigm

- Goal: Develop individual's leadership potential
- Role: Accomplish organizational goals
- Learn: Techniques for present
- Solve: rational-technocratic problems
- Top down hierarchy

21st Century Paradigm

- Goal: Understand complex social structures
- Role: Improve society
- Learn: Insights for future
- Solve non-rational problems with relational solutions
- Broad-based participation
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