

Mentoring to Develop Leaders

The Discipleship Model



Matthew 10:24-25

- ❖ 24 “A disciple is not above *his* teacher, nor a servant above his master. 25 It is enough for a disciple that he be like his teacher, and a servant like his master.
- ❖ The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.



Goal of mentoring

- ❖ Development of an individual through an intentional personal relationship
- ❖ Reproduction of the character and leadership skills of the mentor (not necessarily the gifts)
- ❖ Production of a new mentor



Luke 6:40

❖ 40 A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.

❖ The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.



Jesus' Method:

- ❖ Matthew 4:19-20
- ❖ 19 Then He said to them, “Follow Me, and I will make you fishers of men.” 20 They immediately left *their* nets and followed Him.
- ❖ The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.



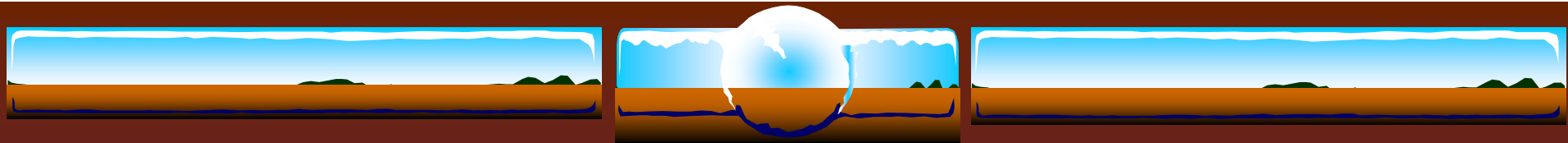
Jesus' Method:

- ❖ Invitation \Rightarrow following
 - ❖ Mentor must open self up to potential disciple by inviting him/her
 - ❖ Disciple must accept the responsibility of maintaining the connection
 - ❖ Mentor continually invites and remains open via searching “questions”



Luke 11:1

- ❖ Now it came to pass, as He was praying in a certain place, when He ceased, *that* one of His disciples said to Him, “Lord, teach us to pray, as John also taught his disciples.”
 - ❖ The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.



Mark 9:31

❖³¹ For He taught His disciples and said to them, ...

❖ The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.



Jesus' Method:

- ❖ Invitation \Rightarrow following
- ❖ Inquiry \Rightarrow teaching
 - ❖ Never miss an opportunity to exploit a question
 - ❖ Be sensitive to signals of learning desire



Luke 9:1-2

- ❖ 1 Then He called His twelve disciples together and gave them power and authority over all demons, and to cure diseases.
- ❖ 2 He sent them to preach the kingdom of God and to heal the sick.
 - ❖ The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.



Jesus' Method:

- ✦ Invitation \Rightarrow following
- ✦ Inquiry \Rightarrow teaching
- ✦ Empowerment \Rightarrow going
 - ✦ Give authority away!
 - ✦ Micromanagement will neutralize empowerment
 - ✦ Put people to work!



Luke 10:1

- ❖ *1* After these things the Lord appointed seventy others also, and sent them two by two before His face into every city and place where He Himself was about to go.
- ❖ The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.



Jesus' Method:

- ❖ Invitation \Rightarrow following
- ❖ Inquiry \Rightarrow teaching
- ❖ Empowerment \Rightarrow going
- ❖ Team Ministry \Rightarrow Multiplying mentors
 - ❖ Accountability
 - ❖ Encouragement
 - ❖ Synergy (Multiplication of effectiveness through collaboration)



Luke 10:17,21,23-24

- ❖ *17* Then the seventy returned with joy, saying, “Lord, even the demons are subject to us in Your name.”
- ❖ *21* In that hour Jesus rejoiced in the Spirit and said, “**I thank You, Father,**
- ❖ *23* Then He turned to *His* disciples and said privately, “**Blessed are the eyes which see the things you see;** The New King James Version, (Nashville, TN: Thomas Nelson Publishers) 1998, c1982.