

Book: The Leadership Challenge
April 11, 2005, Afternoon discussion
Stan Patterson

Work Group: Joel, Denis, Reginald, Virgil, Steve

Gifts of Holy Spirit empowers us to be leaders.

Constant that the Holy Spirit gives: fruits

Every leader is held to the value of behaving consistent with spiritual fruits.

Challenging the Process:

Organizations are resistant to change

Our general nature is toward self-preservation.

Change develops thru trust & transformational leadership

How do we know how far to take a risk?

Stan & S. Georgia – administration given permission to decide & act. “We will discuss your decision, even if wrong—we will stand behind you.”

Not reckless challenge, but with integrity

Skip—Bill Knott, editorial in AR. Thesis: “He’s for kites that fly!”

Stan—lean against wall, not to break, but allow it to bend.

Virgil—Power of prayer

Stan—until passion becomes theirs—no change.

Quote: “Leaders venture out!”

Modeling the way

Finding your voice—contemplation, listening to spouse, reflective thinking

Setting an example

Title and behavior must go together.

Encouraging the Heart

Team members must be recognized for their contributions.

Rewards can be intrinsic or extrinsic.

When leader is there personally giving reward, gives more value.

How can we recognize and reward people in God's work?

In our system the unspoken reward is "position."

The secret of success is exhibiting love and tangibly expressing it.

Industrial model of leadership infected the church and kicking the posterior—coercion instead of inspiration.

The people that follow us need to know we care about them.

Parenting model can affect us: need to study the leadership of the family.

Example of Ralph Martin who liked people, the workers had to be urged to go home.

So important to "stroke": Earl talks about how he lost a son 14 years old because of pulling a prank. He suggests he could have made a difference.

Business model: workers will no longer respond to coercion. Need kindness and caring.

The Leadership Theorist by Burns

Business does it because of the bottom line.

Enabling others to act

Shared information and communication.

Leadership role: I will share my story in order for you to be open to share your story.

Church model functioning now: take leaders on a retreat.

Collaboration is enhanced.

Feedback is welcomed.

Spirit and Leadership Russ Moxley

He suggests we can't empower—that's the Spirit's work. We enable!

Virgil Covill tapped into the roots of how his church started and conducted a history Sabbath.

Is shared vision is not plural?

Shared vision can happen by being contagious or by listening.

Much easier to lead people where they want to go, then you try to develop the vision alone.

Confidence that the Holy Spirit is alive and well...

God gives people that vision of where we want to go.

Believe the Holy Spirit will lead the group collectively.