

# Transforming Leadership:

A Biblical Model

# Jesus modeled transforming leadership in his relationship to the disciples

- “By beholding Christ, they became **transformed** in character.” {DA 296.1}
- “Those placed in positions of responsibility should patiently seek to make others familiar with all parts of the work. This will reveal that they do not desire to be first, but that they are glad to have others become acquainted with details, and to become as efficient as they are. Those who faithfully fulfill their duty in this respect, will, in time, have standing by their side a large number of intelligent workers whom they have trained. Should they shape matters in accordance with narrow, selfish conceptions, they would stand almost alone”.--Review and Herald, December 4, 1904. {ChL 56.1}

# The Transforming Process began with an intentional selection and invitation.

- 18 As he walked by the Sea of Galilee, he saw two brothers, Simon, who is called Peter, and Andrew his brother, casting a net into the sea—for they were fishermen. 19 And he said to them, “Follow me, and I will make you fish for people.” Matthew 4:18, 19
- “*“The day following Jesus would go forth into Galilee, and findeth Philip, and saith unto him, Follow Me.” Philip obeyed the command, and straightway he also became a worker for Christ.*” {DA 139.6}

# Jesus intentionally invested in his followers through personal training and modeling.

- Now when Jesus had finished instructing his twelve disciples, he went on from there to teach and proclaim his message in their cities. Matthew 11:1 (NRSV)
- *“To those upon whom God has bestowed many talents, I am instructed to say: Help the inexperienced; discourage them not. Take them into your confidence; give them fatherly counsel, teaching them as you would teach students in a school. Watch not for their mistakes, but recognize their undeveloped talents, and train them to make a right use of these powers. Instruct them with all patience, encouraging them to go forward and to do an important work.” {ChL 55.3}*

# Jesus invested trust in his followers by sharing authority with them.

- Then Jesus called the twelve together and gave them power and authority over all demons and to cure diseases, 2 and he sent them out to proclaim the kingdom of God and to heal. Luke 9:1-2
- *“Instead of keeping them engaged in doing things of minor importance, give them an opportunity to obtain an experience by which they may develop into trustworthy workers. Much will thus be gained to the cause of God.” {ChL 55.3}*

# Jesus employed a team structure for the reproduction of Transforming Leadership

- 19 Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, Matthew 28:19 (NRSV)
- *“But a greater danger than this has been revealed to me in the feeling that has been growing among our workers that ministers and other laborers in the cause should depend upon the mind of certain leading workers to define their duties. One man's mind and judgment is not to be considered capable of controlling and molding a conference.” {ChL 42.2}*
- *“The same line of work is not to be given to each worker; and for this reason you need to counsel together in that freedom and confidence that should exist among the Lord's workmen. All need to have less confidence in self, and far greater confidence in the One who is mighty in counsel who knoweth the end from the beginning.” {ChL 39.3}*

# JESUS: A Historic Model of Transforming Leadership

